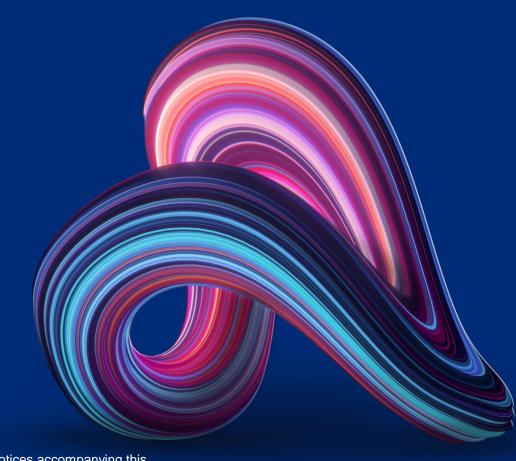


Private versus Liquid Credit - Ihr Blick durch unsere Brille

September 2023

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Introduction Private Debt



What is Private Debt?

Overview



A bilaterally negotiated...



An asset manager sources and leads the arrangement of a loan



...replacement for bank loans...

Borrowers with no access

to public debt markets, or

(increasingly) those who

choose not to



...to mid-market companies...



Typically privately owned companies. EBITDA of \$5m to \$100m



... with seniority and security...



Backed by senior claims on company cash flows, or assets



... and held to maturity or refinanced.



Loans are **not traded** and are considered "illiquid"



Long-term secular dynamics favorable

Banks continue to reduce lending activities, providing more opportunity for non-bank lenders to fill the gap

Supply constraints

Regulations and consolidation

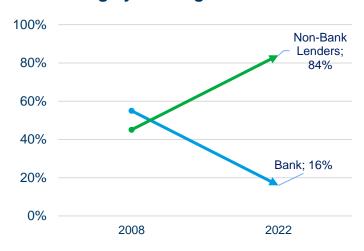
Banks continue to reduce lending activities.

Demand for private finance

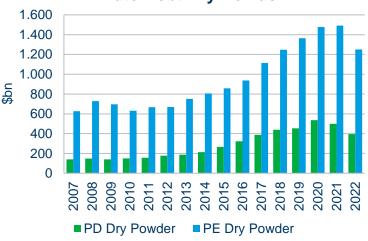
Private Equity growth

Driving demand for credit no longer supplied by banks.

Bank Share of US and European Highly Leveraged Loans¹



Growth in Private Equity and Private Debt Dry Powder²



Notes

Past performance may not be indicative of future results.



¹⁾ Calculated as an average between US and Europe markets. LCD Global Leveraged Lending Review Q4 2022.

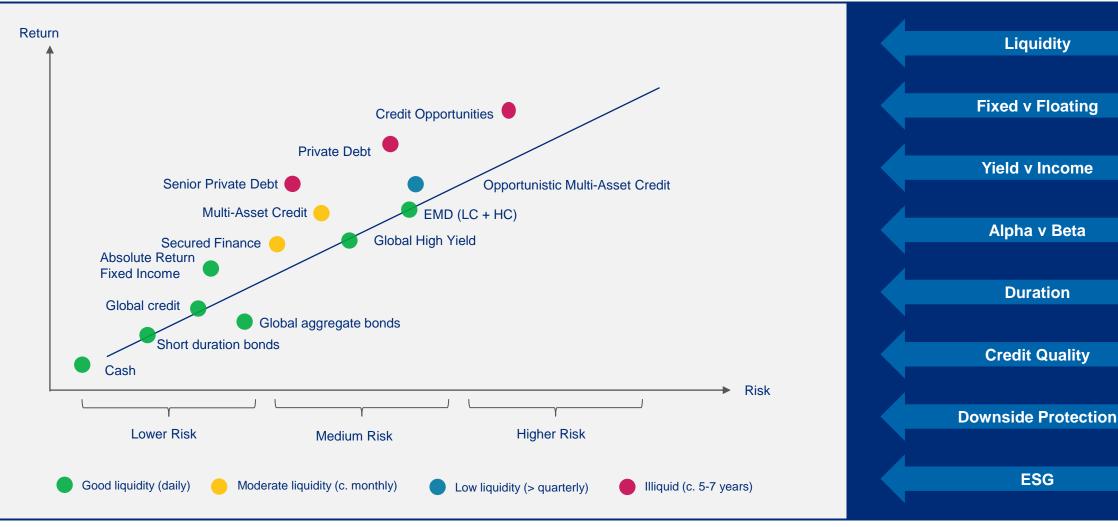
²⁾ Pregin, as of December 31, 2022.

Why Private Debt now?



Building robust portfolios

Active Fixed Income range



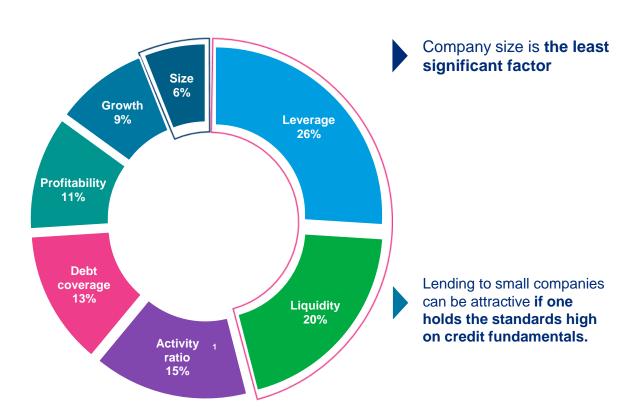
Investors should note that while ESG Integration forms part of the investment managers overall investment process, it is not implemented equally across all services and products. Integration depends on the degree to which it may be relevant or applicable to the strategy or asset class. For full information see the Mercer ISE Sustainability Policy.



Risk

Lender protections versus liquidity

Drivers of default¹



Average Annual Default Rate (1995-2022)²



Average Annual Recovery Rate (1995-2022)²



Notes: 1) Deerpath Capital; Moody's Analytics RickCalc 4.0 U.S., April 30, 2012
2) Pitchbook LCD & Moody's (Private Debt and Bank Loans), ICE BofAML US High Yield Index (High Yield) as at March 31, 2022



Private Debt

Resiliency through the market cycle

Period	Year	Direct Loans	Syndicated Bank Loans	High Yield	Investment Grade Corporates
Rising Rates	2005	10.1% 🔽	5.1%	2.7%	1.7%
Rising Rates	2006	13.7%	6.7%	11.9%	4.3%
Stability	2007	10.2%	2.1%	1.9%	4.6%
Recession	2008	-6.5%	-29.1%	-26.2%	-5.0%
Recovery	2009	13.2%	51.6%	58.2%	18.7%
Rising Rates Through Market Bottom	2005-2008	29.0%	-18.8%	-13.5%	5.4%
Rising Rates Through Market Recovery	2005-2009	46.0%	23.1%	36.8%	25.1%
Rising Rates	2017	8.6%	4.1%	7.5%	6.4%
Rising Rates	2018	8.1%	0.5%	-2.1%	-2.5%
Stability	2019	9.0%	3.1%	7.1%	14.5%
Recession	2020	5.5%	3.1%	7.1%	9.9%
Recovery	2021	12.8%	5.2%	5.3%	-1.0%
Rising Rates Through Market Bottom	2017-2020	34.9%	11.3%	20.8%	30.6%
Rising Rates Through Market Recovery	2017-2021	52.2%	17.0%	27.1%	29.2%

Source: Cliffwater Direct Lending Index, Credit Suisse Leveraged Loan Index & ICE BofA High Yield Index, Bloomberg US Corporate Bond Index.



Private markets outperformed liquid markets with lower volatility



Sources: Bloomberg (NDDUWI, SPGTINTR, SPDAL, SPDEL; Indices unhedged in USD).

Burgiss Private IQ Quarterly Returns in USD für private market investments, as per March 31, 2023.



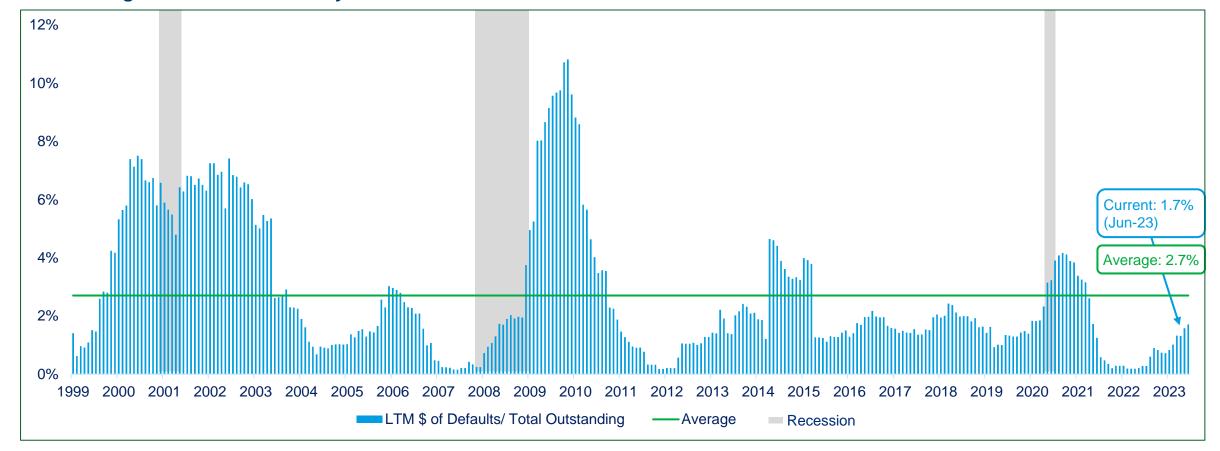
Maximum drawdown for selected periods of time

	Dot Com	GFC	COVID-19	2022
Private Equity	-39%	-28%	-8%	-9%
Buyout	-24%	-31%	-10%	-5%
Venture	-69%	-18%	-3%	-20%
Private Debt	-3%	-29%	-9%	-1%
Infrastructure	-10%	-20%	-5%	0%
Real Estate	0%	-53%	-6%	-3%
MSCI World	-46%	-51%	-20%	-23%
Russell 3000	-42%	-50%	-20%	-22%
S&P Infrastructure	-10%	-51%	-29%	-15%
FTSE EPRA/NAREIT	-10%	-66%	-28%	-29%
Leverage Loan Index	N/A	-28%	-16%	-12%
High Yield Index	-16%	-26%	-15%	-18%

Credit Defaults Remain Low

But on a rising trend

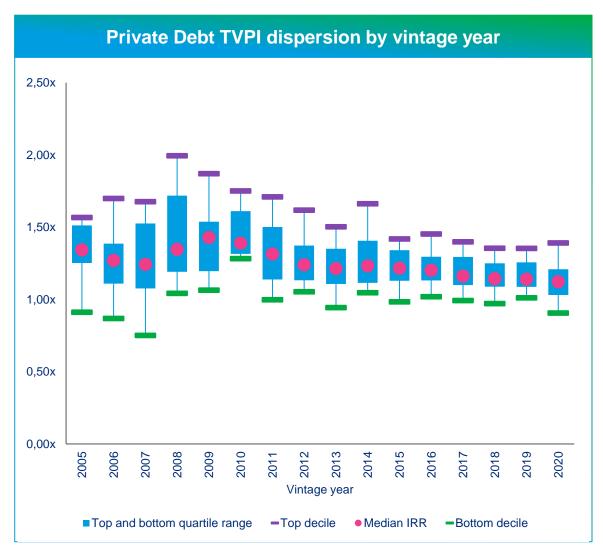
U.S. Leveraged Loan Default Rate by Amount

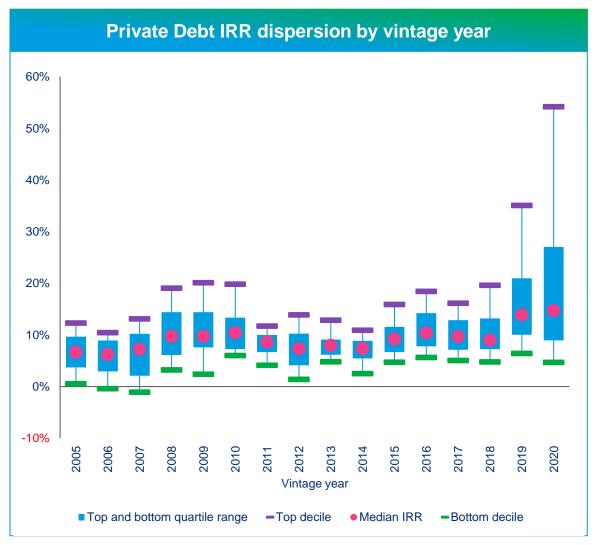


Notes: PitchBook LCD, as at June 30, 2023.



Private Debt



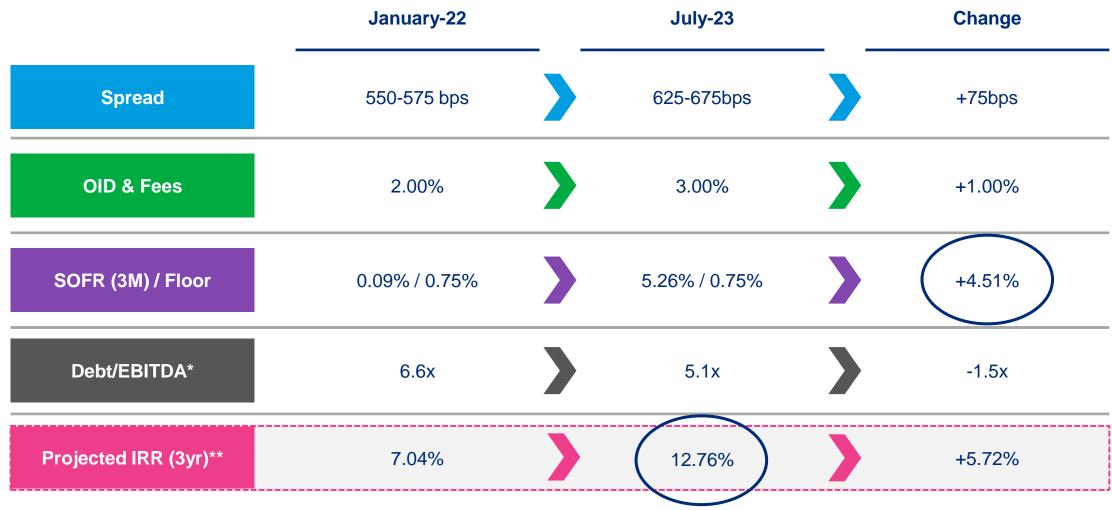


Source: PitchBook Data, Inc. Underlying data is net of fees and carry and based on pooled cash flow data and is based on Pitchbook classifications, which may differ from those of Mercer. This information is not intended to convey any guarantee as to future performance of the asset class. Past performance is not a guarantee of future returns. As of September 30, 2021



Today's opportunity in traditional Private Debt

Lending terms and prices have improved while company leverage has fallen

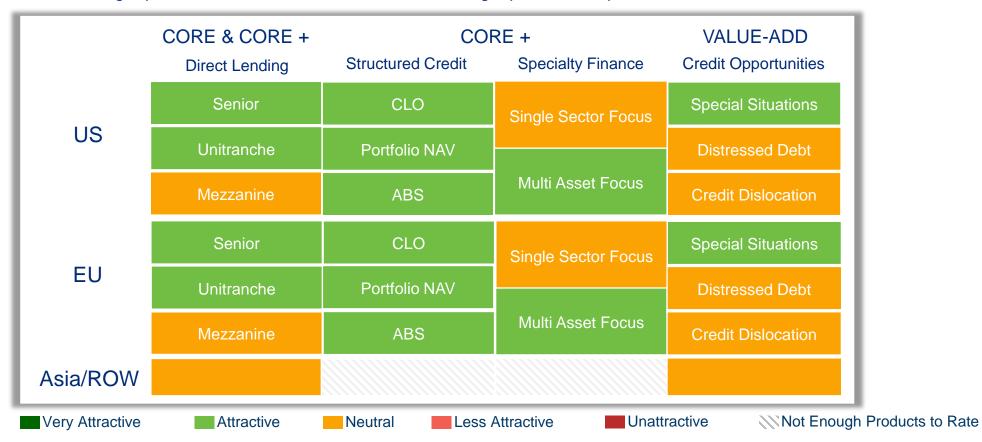


Source: * PitchBook as of June 30, 2023. ** KKR Credit & Markets as of July 3, 2023 (sample borrower). Past performance may not be indicative of future results.



Private Debt Heat Map

The following represents our views in the context of building a private debt portfolio.



Note: The above broadly reflects our views as of December 2022. These views are subject to change. However, all categories present attractive opportunities and optimal allocations are subject to manager selection.



Portfolio considerations



Example from an ongoing ALM / SAA Study

Private Debt allows to reduce Equity allocation, reduce total portfolio volatility while still aiming for a high expected return



	Current universe	Incl. Private Debt
Expected return p.a.	5.0%	5.0%
Volatility p.a.	9.2%	8.7%
Surplus volatility p.a.	11.4%	11.1%
Equities	41%	37%
Private Debt	-	7%



Building Private Debt portfolios

Mercer Support: Portfolio construction, Manager Selection and Private Debt programmes¹

Core

- Unlevered income focus, through cash coupons.
- Capital preservation/seniority in capital structure.
- Line item diversification paramount.

Core+

- Exploit the broader PD opportunity set.
- · Higher contractual returns.
- Use of leverage and/or PIK.
- Seek further diversification to reduce credit market correlation.
- Evolve portfolio actively in line with environment.

Value-Add

- Equity-like return through debt investments.
- Capitalize on dislocations market volatility, liquidity mismatch or episodes of stress/distress
- Opportunities more abundant during broader periods of market stress.

- > ~5% 8% net return
- > >90% income / <10% capital appreciation

- > ~9% 12% net return
- > >75% income / <25% capital appreciation

- > ~12% 15%+ net return
- > ~50% income / 50% capital appreciation

Notes: For illustration and educational purposes only. Actual returns may vary from those shown.

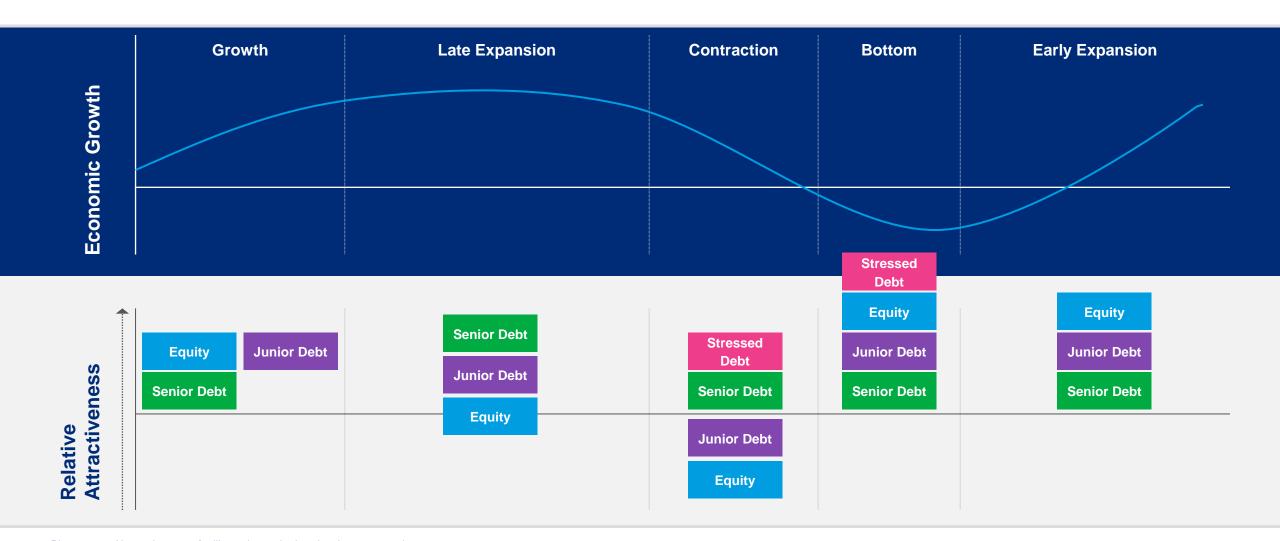
1) Based on target performance of underlying fund investments.



Goals

Target1

Attractiveness across the economic cycle

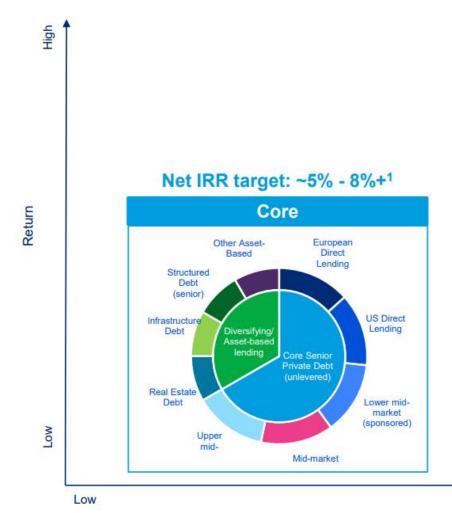


Please note: Above charts are for illustration and educational purposes only.



Hypothetical portfolio solutions

An example straw man



Net IRR target: ~9% - 12%+1



Net IRR target: ~12% - 15%+1



Credit Risk High

Notes: For illustration purposes and educational purposes only. Actual asset allocations will vary from those shown. 1) Based on target performance of underlying fund investments. Mercer cannot guarantee future access to or fee discounts with managers. Past performance may not be indicative of future results.



MercerInsight ® - Private Debt Searches ytd

What Mercer clients are searching for

- Global Opportunistic Debt
- US Opportunistic Debt
- US Special Situations Debt
- US Senior Direct Lending
- Europe Senior Direct Lending
- Private Debt Asia

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Please see the following link for information on indexes: https://www.mercer.com/content/dam/mercer/attachments/private/nurture-cycle/gl-2020-investment-management-index-definitions-mercer.pdf

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